



House Staff Salary and Benefit Summary

Effective the first day of the first full pay period following the date listed in each respective column below, annual salaries will be adjusted as follows:

Level	7/1/2025	7/1/2026	7/1/2027	7/1/2028	7/1/2029
PGY 1	\$76,231.80	\$80,043.39	\$82,444.69	\$84,918.03	\$87,465.57
PGY 2	\$80,225.64	\$84,236.92	\$86,764.03	\$89,366.95	\$92,047.96
PGY 3	\$83,927.88	\$88,124.27	\$90,768.00	\$93,491.04	\$96,295.77
PGY 4	\$86,396.76	\$90,716.60	\$93,438.10	\$96,241.24	\$99,128.48
PGY 5	\$88,864.56	\$93,307.79	\$96,107.02	\$98,990.23	\$101,959.94
PGY 6	\$91,332.36	\$95,898.98	\$98,775.95	\$101,739.23	\$104,791.40
PGY 7	\$95,035.68	\$99,787.46	\$102,781.09	\$105,864.52	\$109,040.46
PGY 8	\$97,503.48	\$102,378.65	\$105,450.01	\$108,613.51	\$111,871.92
Chief Differential	\$4,320.00	\$4,536.00	\$4,672.00	\$4,812.00	\$4,957.00

BENEFITS HIGHLIGHTS

MEDICAL & RX COVERAGE:

Employee medical and prescription coverage is provided by the WMC self-insured plan administered by Aetna. The plan includes hospitalization, major medical, in-patient and out-patient, (retail and mail order) prescription drug coverage. All House Staff have access to “Resources for Living” Employee Assistance Program.

FLEXIBLE SPENDING ACCOUNTS (Section 125 Plan):

Spending accounts allow you to set aside a portion of your income as pre-tax dollars to pay for medical care, dependent care, transit and parking expenses.

PAID TIME OFF:

- Vacation: Hired July 1st to June 30th – 20 days Per Academic Year
- Holidays/Personal Days: (9) Holidays and (4) Personal Days Per Academic Year
- Sick: 12 days, 12 days annually thereafter
- Other: Up to 5 days for Exams/Interviews for the duration of the program

Our House Staff are members of the Committee of Interns and Residents (CIR) and enjoy many benefits including:

- Disability, Dental, and Vision benefits
- Meal Card/Allowance - \$700 Each Year
- Books and Equipment
- Conference Support

See the CIR website for full details: <https://www.cirseiu.org/westchester-medical-center/>

Updated August 2025