Westchester County Health Care Corporation

Equity, Inclusion and Diversity Committee Meeting

February 1, 2023

4:00 P.M.

Board Annex Room

COMMITTEE MEMBERS PRESENT:

Ms. Mitchell

Mr. Shroff

Ms. Gevertz

Mr. Flannery

Mr. Quintero

Mr. Wishnie

Ms. Watson

Mr. Tulis

Dr. Frishman Mr. Rogowsky

Mr. Israel

STAFF PRESENT:

Ms. Switzer

Mr. Brudnicki

Mr. Ratner

Ms. Roman

Ms. Sandhu-Gay

Dr. Garrick

Dr. Tedjarati

Ms. Deering

The February 1, 2023, meeting of the Westchester County Health Care Corporation Equity, Inclusion and Diversity Committee was called to order at 4:00 p.m. by Ms. Mitchell, Chair. A quorum was present.

MS. MITCHELL ASKED FOR A MOTION TO APPROVE THE MINUTES FROM NOVEMBER 2, 2022. MR. WISHNIE MOTIONED, SECONDED BY MS. GEVERTZ. THE MOTION CARRIED UNANIMOUSLY.

Ms. MacMillan, Senior Vice President for Government and Community Relations, shared the upcoming community engagement events:

- 2/15 Pride Hoops Night at Pace University, Community organizing event, where the WMCHealth's Ally Care Center will table to raise awareness about services to support the LGBTQA+ community;
- 2/22 HeLa annual diversity and inclusion conference hosted by NYMC in collaboration with WMCHealth. Speakers will highlight disparities in oral health, the impact of COVID-19, and health disparities in Pediatric Rehabilitation Medicine; and
- 2/22 Attending physician, Dr. Jhenette Lauder, will serve on a panel to discuss cardiovascular health for black birthing mothers at the annual conference hosted by the Westchester County Chapter of the National Association of Negro Business and Professional Women's Clubs, Inc.

Ms. Roman provided the following updates:

- An overview of the recently launched Equity, Inclusion and Diversity Steering Committee;
- The steps taken to define the scope of activities to advance the work across the network; and
- A review of the consolidated workplan in the key priority areas to support the integration of equity, inclusion and diversity best practices.

Lastly, Ms. Roman outlined the next steps to expand the committee structure, and the completion of the organizational formal workplan to continue moving forward with implementation.

MS. MITCHELL ASKED FOR A MOTION TO ADJOURN THE EQUITY, INCLUSION AND DIVERSITY COMMITTEE MEETING. MR. SHROFF MOTIONED, SECONDED BY MS. WATSON. THE MOTION CARRIED UNANIMOUSLY.

Respectfully submitted,

Ann Marie Ferhandez Assistant Secretary to the Board