Our Services:

Training
Coaching
Guest Lecturers
Team Interventions
Professional Development
Community-based Outreach
Community-based Partnership Initiatives

Office of Diversity and Community Engagement

Taylor Pavilion
Westchester Medical Center
Valhalla, NY
Community@wmchealth.org
Our Principles

Diversity
We believe diversity is defined very broadly. For us, diversity encompasses the myriad of physical, intellectual, geographical, cultural, educational, social and philosophical characteristics that make each patient, each family, each member of our workforce, and each community that we serve unique.

Inclusive Environment
We believe inclusive environments are created when every member who makes up the WMCHealth community is recognized, respected, actively engaged and has the opportunity to meaningfully contribute to our mission, support our vision, and enhance our VITAL values.

Community Engagement
We believe community engagement with the diverse populations that make up the Hudson Valley is crucial to our success. We acknowledge the key role that external stakeholders play in our informed decision making and we embrace the power of these collaborations.

In bringing these three principles together, WMCHealth is able to leverage the strength of its diversity to create inclusive environments that drive innovation, promote patient-centered care, support enriched work experiences, and promote health and wellness throughout the Hudson Valley.

Our Focus

Workforce Diversity
Ensure that our workforce – at all levels – is reflective of the diverse communities we serve throughout the Hudson Valley.

Inclusive and Equitable Environments
Create and maintain respectful and inclusive environments for patients, families, members of the community, and our workforce.

Diversity & Inclusion Training and Professional Development
Provide robust professional offerings to educate our workforce and raise cultural awareness.

Supplier Diversity
Increase opportunities for Minority and Women-Owned Businesses (MWBEs) and Service Disabled Veteran-Owned Businesses (SDVOB) to participate in our procurement process.

Community Engagement
Strengthen and leverage our relationships with external stakeholders to promote health and wellness throughout the Hudson Valley.