
Our Services:

Training

Coaching

Guest Lecturers

Team Interventions

Professional Development

Community-based Outreach

Community-based Partnership
Initiatives



Office of Diversity and Community Engagement

Office of Diversity and Community Engagement

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Our Principles

Diversity

We believe diversity is defined very broadly. For us, diversity encompasses the myriad of physical, intellectual, geographical, cultural, educational, social and philosophical characteristics that make each patient, each family, each member of our workforce, and each community that we serve unique.

Inclusive Environment

We believe inclusive environments are created when every member who makes up the WMCHHealth community is recognized, respected, actively engaged and has the opportunity to meaningfully contribute to our mission, support our vision, and enhance our VITAL values.

Community Engagement

We believe community engagement with the diverse populations that make up the Hudson Valley is crucial to our success. We acknowledge the key role that external stakeholders play in our informed decision making and we embrace the power of these collaborations.

In bringing these three principles together, WMCHHealth is able to leverage the strength of its diversity to create inclusive environments that drive innovation, promote patient-centered care, support enriched work experiences, and promote health and wellness throughout the Hudson Valley.

Our Focus

Workforce Diversity

Ensure that our workforce – at all levels – is reflective of the diverse communities we serve throughout the Hudson Valley.

Inclusive and Equitable Environments

Create and maintain respectful and inclusive environments for patients, families, members of the community, and our workforce.

Diversity & Inclusion Training and Professional Development

Provide robust professional offerings to educate our workforce and raise cultural awareness.

Supplier Diversity

Increase opportunities for Minority and Women-Owned Businesses (MWBs) and Service Disabled Veteran-Owned Businesses (SDVOB) to participate in our procurement process.

Community Engagement

Strengthen and leverage our relationships with external stakeholders to promote health and wellness throughout the Hudson Valley.